

# Human Resource Management Academic Research Society

International
Journal of
Academic Research
in Business and
Social Sciences

<u>Journal.hrmars@gmail.com</u> www.hrmars.com/journals



ISSN: 2222-6990

Published By:

Human Resource Management Academic Research Society

## About Int. Journal of Academic Research in Business and Social Sciences (IJARBSS)

Impact Factor - 2012: 0.305 (Allocated by Global Impact Factor, Australia)

The <u>IJ-ARBSS</u> is an interdisciplinary open access blind peer-reviewed refereed journal published by *Human Resource Management Academic Research Society* (HRMARS) that publishes significant contributory researches regarding different fields of social sciences, business and education management. IJ-ARBSS publishes twelve issues per year. IJ-ARBSS publishes original research articles related to

Business Management, Human Resource Management, Leadership, Marketing
Management, Psychology, Sociology, Education Management. Teacher's Training, Education Training, MIS
(Management Information System), Business law, Marketing theory and Marketing applications, Business
investment, Business finance, Public ethics, Operations management, business research, Organizational
behavior, Business and economics education, Case studies, statistics, Industrial relations, Econometric, Personnel
relations, management & public policy, Management organization and Innovation & technology.

By providing easy access to the insights of social sciences & Business information, case studies and researches, IJ-ARBSS aims to extend and supplement the knowledge of scholarly world.

#### Types of paper

**Regular articles:** These articles should have cautiously confirmed findings and the research methodologies used should be explained in sufficient detail in order to be easily verified by others. The length of a full paper should be the minimum required to describe and interpret the work clearly.

Short communications: in order to record the results of complete small investigations, detailing new models and innovative techniques, short communications should be used. Main sections styles may not conform to the full length papers. They are 2-4 printed pages in detail (about 6-12 manuscript pages).

Reviews: Submissions of reviews are welcomed. Reviews should have brevity and clarity, covering 4-6 printed pages (about 12-18 manuscript pages).

#### Editorial Board-IJARBSS

# International Journal of Academic Research in Business and Social Sciences

ISSN: 2222-6990

Editor-in-Chief

Professor, Dr. Aslam Adeeb

Chairman, Central Executive Committee, Human Resource Management Academic Research Society.

Associate Editors

Mr. Hassan Danial Aslam

Founder President, Human Resource Management Academic Research Society.

Dr. Naif fawzi

Vice Dean for Academic Affairs and HR Department Director of Business Administration College at Northern Border University Saudi Arabia.

Executive Associate Editor(s)

Mr. Shakeel Sarwar

Research Scholar, Department of Management Sciences, The Islamia University of Bahawalpur, Pakistan

Editorial Board/Advisory Board

Professor Dr. Nkasiobi Silas Onuzor

Provost, Federal College of Education (Technical). Omoku-Rivers State, Nigeria

Dr Muhammad Ali EL-Hajji

Former Lecturer at Liverpool John Moores University, UK.

Dr. Filofteia Viorina Mirea

Associate Professor, Faculty of Finance and Accounting, Spiru Haret University, Arges, Romania

Dr. Cezarina Adina Tofan

Associate Professor, Faculty of Finance and Accounting, Spiru Haret University, Arges. Romania

Dr. Cristina Alina Naftanaila

PhD Professor Assistant, Faculty of Finance and Accounting, Spiru Haret University, Arges. Romania

Professor Dr. Raja Rosla Bin Raja ABD. Rehman

University Technical Malaysia Melaka

Professor Dr. Oliver E. Osuagwu

Federal University of Technology, Owerri, Nigeria

Professor. Dr. Tarek Taha

Faculty Dean, Pharos University in Alexandria, Egypt

Dr. Ahmad, M. A. Zamil

Associate Professor in Marketing, Administrative Sciences Dept. RCC, King Saud University

Professor Radwan Salim Mahadin

Faculty of Foreign Languages, Department of English, University of Jordan, Jordan

Dr. Eugenia Panitsidou

Scientific Collaborator, University of Macedonia, Department of Educational and Social Policy, Country: Greece

Dr. Sorinel Capusneanu

Associate Professor, Artifex University, Bucharest, Romania

Dr. Cristian Marian Barbu

Associate Professor, Artifex University, Bucharest, Romania

the ir like kkantaraik Limontara

Associate Professor, Artifex University, Bucharest, Romania

Dr. Ir. Lily Montarcih Limantara

Water Resources Department, Faculty of Engineering, Brawijaya, Indonesia

Dr. Selin Metin Camgoz

Business Administration Department, Hacettepe University, Hacettepe University, TURKEY

Dr. Sorin Briciu

Phd. Professor, Faculty of Sciences, \*1 Decembrie 1918\*, Alba Iulia, Romania

Dr. Agreement Lathi Jotia

Adjunct Assistant Professor, Department of Educational Studies, Ohio University, Athens, Ohio, USA

Dr. Scott Goldberg

Faculty of Graduate Business, University of Phoenix, Japan/US

Dr. Mohammad Mousa Alalaya

Department of econometrics, AlHoussain Ben Talal, JORDAN.

Dr. Yunus Adebunmi Fasasi,

Senior Lecturer, Department of Educational Management, Faculty of Education, University of Ilorin, Ilorin, Nigeria.

Dr. Chih-Hung Tsai

Professor, Yuanpel University, Taiwan

Dr. Liang-Xin Li

Professor of Finance, University Hunan International Economics University, China

Dr. Nazmí T. Al-Shalabí

Assistant Professor of American Literature, The Hashemite University, Jordan

Dr. Vali Mehdinezhad

Assistant Professor, Department of Education, Faculty of Education and Psychology. University of Sistan & Baluchestan, Zahedan,

Iran

Dr. Abraham I. Oba

Principal Ivlanager, Niger Delta Development Commission, Nigeria

Dr. Mohd Salehuddin Mohd Zahari

Associate Professor, Faculty of Hotel and Tourism Management, University Technology MARA, Shah Alam, Selangor, Malaysia

Dr Noriszura Ismail

Associate Professor, School of Mathematical Sciences, Faculty of Science and Technology, Universiti Kebangsaan

Malaysia, Malaysia

Dr. Ali Ahmad Alawneh

Head, Department of MIS- Assistant Prof. Philadelphia University, Jordan

Dr. Longe Olumide

Research Fellow, Massachusetts Institute of Technology, USA

Dr Abubakr Suliman

Head of MSc HRM Programme, The British University in Dubai, United Arab Emirates

Dr Sodienye Austin Abere

Senior Lecturer, Rivers State University of Science and Technology, Port Harcourt, Nigeria

Dr. Samimi Ahmad Jafari

Professor of Economics, The University of Mazandaran, Babolsar - Iran

Dr. Ali Khaled Ali Bawaneh

Research Associate, University Science of Malaysia, Malaysia

Dr. Rajarshi Roy

Associate Professor National Institute of Technical Teachers' Training & Research, Kolkata, India

Dr. Ndawula Stephen

Senior Lecturer, Curriculum Studies/Educational Communication and Technology, Kyambogo University.

Dr. Shamsi Bawaneh

Chairman of Business Department, Princess Sumaya University for Technology, Jordan

Dr. Niradhar Dey

Assistant Professor, Department of Education, Guru Ghasidas Central University, Bilaspur, India.

Dr. Pacha Malyadri

Principal, Government Degree College, Osmania University, India

Dr. Nanjunda DC

Director, National School for Advanced Study, India.

Dr. Robert Kirkpatrick

Assistant Professor, School of Liberal Arts, Shinawatra International University, Thailand

Dr. Gbadebo Olusegun Abidemi Odularu

Regional Policies and Markets Analyst, Forum for Agricultural Research in Africa (FARA), Ghana, Nigeria

Regional Policies and Markets Analyst, Forum for Agricultural Research in Africa (FARA), Ghana, Nígeria

Dr. Saheed Ahmad Rufai

Department of Arts and Social Sciences Education, University of Lagos, Nigeria.

Dr. Padmakumar Ram

Associate Professor, School of Management, New York Institute of Technology, Jordan

Dr. Opas Piansoongnern

School of Management, Shinawatra University, Bangkok, Thailand

Dr. Sherrow O. Pinder

Associate Professor of Political Science and Multicultural & Gender Studies, California State University, Chico, United States

Dr. Pacapol Jakrapan Anurit

Assistant Professor, Shinawatra University (SIU), Thailand

Dr. Khan Rubayet RAHAMAN

Assistat Professor, Khulna University, Bangladesh

Dr. Sangeeta Trott

Assistant professor, Institute for Technology & Management (ITM), Navi Mumbai, INDIA

Dr. Hammadullha

Founder Dean, Faculty of Social Sciences, Greenwich University, Karachi. Pakistan

Dr. Arab Naz

Chairman, Department of Sociology and Social Work, University of Malakand, Pakistan.

Dr. Wagar Un Nisa Faizi

Assistant Professor, University: Jinnah University for Women, Karachi, Pakistan

Dr. Syed Iftikhar Hussain Shah

Director (Research & Development), Technical Education and Vocational Training Authority, Government of the Punjab, Pakistan

Dr. liaz Ahmed Tatlah

Chief Coordinator, Educational Testing Service (ETS), University of Management and Technilogy (UMT), Pakistan

Salah Naghshbandi

Department of Sport Management, Science and Research Branch, Islamic Azad University, Sanandaj Branch, Iran.

Mr. Vighnarajah

Lecturer, School of Education, Languages and Communications, Wawasan Open University, Malaysia

Dr Mohammad Reza Iravani

Assistant Professor, Department of Social work, Azad University of Khomeinishahr, Islamic Azad University, Khomeinishahr Branch

Iran

Dr. Khalid Sultan

Department of Communication Studies, Ministry of Higher Education, OMAN

Mr. Ahmed Al-Asfour

Business Associate Professor at Oglala Lakota College, Rapid City, SD, United States.

Mr. Hossein Gazor

M.A. in Management Information Systems from Allameh Tabataba'ee University, Tehran, Iran.

Dr. Cristian tefan CRCIUN

Associate Professor, "Dimitrie Cantemir" Christian University, Bucharest, Romania

Hidayet Tiftik

Turgut Ozal University, Project Management Office

Specilaization Area(s); Management, Project Management, Human Resources, Leadership, SME's

Cristina II IF

Assistant Professor, Faculty of Law and Social Sciences, University of Craiova, Romania

Specifaization Area(s): Sociology, Social Assistance

Dr. Jake M. Laguador

Lyceum of the Philippines University - Batangas

Specifization Area(s): Educational Psychology, Information Technology, Graduate Employability, Teacher Education, Curriculum

Development

Dr. Andreea Marin-Pantelescu, PhD Lecturer, Faculty of Tourism and Geography. Bucharest University of Economic Studies, Romania

## Abstracting/Indexing

# International Journal of Academic Research in Business and Social Sciences

ISSN: 2222-6990

International Journal of Academic Research in Business and Social Sciences has linked its papers to references by DOIs assigned

- 1. Global Impact Factor, Australia (Impact Factor 2012: 0.305) [Verify]
- 2. RePEc (Research Papers in Economics) [URL: http://ideas.repec.org/s/nur/ijarbs.html]
- 3. Australian Research Council (Excellence in Research for Australia)(ERA)
- 4. UlrichWeb (Global Serial Directory), USA
- 5. Cabells Directories, USA
- 6. ProQuest, United Kingdom
- 7. Index Copernicus, Poland
- 8. The University of North Carolina, GREENSBORO (Journal Finder)
- 9. Brown University Library
- 10. Z. SMITH REYNOLDS LIBRARY (Wake Forest University)
- 11. E-Resources Subject Access (ERSA). Shanghai Jaio Tong University
- 12. Gale | Cengage Learning
- 13. McMaster University Library
- 14. Southren Virginia University, Library Resources (Journal Finder)
- 15. Database of Open Access Journals (DOAJ)
- 16. Faulkner University (Nichols Library)
- 17. Indiana University Bloomington, Libraries
- 18. Wittenberg University, Library Resources
- 19. Max Perutz Library
- 20. Journal Seek
- 21. Academic Resources (our Glocal.com)
- 22. Electronic Journals and Newsletters (Open New Jour)
- 23. World's biggest open access English language journals portal (Open J-Gate)
- 24. Library UNISA
- 25. getCITED
- 26. Google Scholar
- 27. Research Gate
- 28. Southwest-German Union Catalogue (SWB)
- 29. Karlsruhe Virtual Catalogue (KVK)
- 30. Electronic Journals Library, Germany (EZB)
- 31. German National Serials Database (ZDB)
- 32. Norwegian Association of Higher Education Institutions (UHR)
- 33. Norwegian Social Science Data Services (NSD)
- 34, NCSU Libraries, USA
- 35. Duke University, USA
- 36. German National Serials Database/ Zeitschriftendatenbank (ZDB), Germany
- 37. Germany WZB Wissenschaftszentrum Berlin für Sozialforschung
- 38. Germany BUH Bibliothekssystem Universität Hamburg
- 39. Germany BSZ Bibliotheksservice-Zentrum Baden-Wurttemberg
- 40. Library USA, WorldCat
- 41. Sherpa/RoMEO



# HUMAN RESOURCE MANAGEMENT ACADEMIC RESEARCH SOCIETY

Aim and Scope of IJARBSS

Submission

Editorial Board

Abstracting/Indexing

Publication Fee

Submit Your Paper

Instructions for Authors

Paper Review Process

Publication Ethics

Computer Science Journal

Psychology Journal

Public Policy Journal

Economics Journal

Accounting & Finance

Journal

Social Sciences Journal

Books

Multilingual Academic Journal

Environment & Geography

Education Journal

International Journal of Academic Research in Business and Social Sciences

Volume 5, Issue 10 (October, 2015)

Segmentation of Consumer Durable Market in Kerala based on Festival Buying Motives

Author(s): Stanley George, K.S. Chandrasekar Pages: [1-15]

Solely impact and Industries of Antocedent Variables on Affective. Continuance and Normative commitment among Saudi employees working in Banking Sector

Author(s): Musmat Parveen Pages: [16-29]

A Correlation Study Of Parental Involvement And Islamic Education's Achievment Among Smka Students in Kuala Terengganu Malaysia

Author(s): Adamu Zakiyu Ubale, Tahir Abdulrahman Abubakar, Abdul Hakim Abdullah Pages: [30-44]

Printry School Teachers' Views on the Relation between Organizational Commitment and Organizational Conzenship Sensyler

Author(s); Ali Raza Terzi, Ramazan Derin Pages: [45-55]

Factors Afecting Individual Career Management among Undergraduales in Higher Education Institutions

Author(s): Wong Stew Chin, Quek Lor Shen Pages: [56-68]

Individual versus Teamwork in a Lecal History Project

Author(s): Dimitra Kamarinou Pages: [69-77]

Does it Pay Of to be quisting in Romania? Social Capital Effects on income Distribution

Author(s): Anca Munleanu Pages: [78-85]

The key Role of Nationality as General Condition of Diplomatic Freterlien

Author(s): Florian-Daniel MAZILU Pages: [85-90]

investigation and Classification of the outsoutcing barriers to implementation of Green Supply Ohain Management in the transproit retining industry using DEMATEL- ANP (The Case Study: Islahan Oil Refining Industry)

Author(s): Faraz Etezazian, Maryam Akhavan Kharazi, Masoud Barati — Pages: [91-99]

Policy Implementation of Law Number 23 of 2006 Concerning the Administration of the Population of Participation for Care of Birth Certificate in South District Tapanuti

Author(s): Taufik Parinduri Pages: (100-114)

Factors Affecting Adoption of Point of Sale Terminals by Business Organisations in Nigeria

Author(s): Funmilola Omotayo Pages: [115-137]

Storytelling in Teaching Economics

Author(s): V. Brinia Pages: [138-142]

The Effect of On-the -Job-Training Practice on Employee Salisfaction at Kapsara Tea Factory

Author(s): Chumo Sylvia Chepkosgey, Gregory S. Namusonge, Dr. William Sakataka, Duncan Nyakundi Nyaberi, Aloys Nyagechi Pages: [143-151]

Eforts toward Achieving a Healthy Environment in Uganda: An Assessment of Waste Management in Kampala Central Division

Author(s): Alupo, B.A., Opoku, M.P. Nduvi, S.N. Pages: [152-164]

A Note on Structuring Employability Skills for Accounting Students

Author(s): Jon Warvick, Anna Howard Pages: [165-174]

Actual Voluntary Turnover, Job Embeddedness, Pay Satisfaction and Moderating Effect of Perceived Alternative Job Opportunities, Data Screening and Preliminary Analysis

Author(s): Talatu Raiya Umar, Faridahwati Mohd. Shamsudin, Chandrakantan a/l Subramaniam, Johanim Johari Pages: [175-187] The Evaluation of Potentials of Gamification in Tourism Marketing Communication

Author(s): N. Serdar Sever, Goknil Nur Sever, Salar Kuhzady Pages: [188-202]

Acknowledgement of the Flagrant Crime as Regards the Traffic of New Substances with Psychoactive Properties

Author(s): Nicoleta-Elena BUZATU Pages: [203-205]

Influence of Entrepreneurial Group Dynamics on the Performance of Women owned Enterprises in Kenya

Author(s): Ann Teresa Wanjiru Mwaura, Jane Wanjiku Gathenya, John JM Kihoro Pages: [206-223]

A Study on Impact of Foreign Direct Investment on Gross Domestic Production in India

Author(s): M. Tamilselvan, S. Manikandan . Pages: [224-232]

Factors Contributing to Adoption of E-Procurement in County Governments: A Case Study of County Government of Bornet

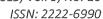
Author(s): Ngeno Kipkorir Ronald, Jane Queen Omwenga Pages: [233-239]

The Role of Financial Markets Development in the Foreign Direct Investment Efection Economic Grown (The case of D8 with Emphasizing on Iran)

Author(s): Marzieh Esfandyari Pages: [240-248]

Market Integration as a Determinant of Household Decision-Making in the Froduction of Reselle Plant in Mivea Sub-County

Author(s): Justin Kyalo, Lawrence Njoroge Pages: [249-259]





# The Evaluation of Potentials of Gamification in Tourism Marketing Communication

### N. Serdar Sever

Associate Professor, PhD, Turkey (Corresponding Author)

#### **Goknil Nur Sever**

Associate Professor, PhD, Turkey

# Salar Kuhzady

PhD Student. Turkey

DOI: 10.6007/IJARBSS/v5-i10/1867 URL: http://dx.doi.org/10.6007/IJARBSS/v5-i10/1867

#### Abstract

Traditional communication theory that marketers are active and consumer is passive is going to be obsolete. Instead, by developing participatory culture with Web 2.0, Co-creation and engagement marketing are suggested. By entering the Conceptual age which game and fun in life and work is emphasized, Gamification can be effective tool to motivate customers to collaboration. Accordingly, with review the theoretical background of gamification, the paper aims to evaluating the potentials of gamification in online tourism marketing. The results of review of gamification literatures showed that, gamification by boosting data driving, customer loyalty, brand awareness, user generated content, viriality, online engagement and of course revenue can be useful tool for success of online advertising activities.

Keywords: Gamification, Online Advertising, Tourism, Participatory Culture

Corresponding Author: Necip Serdar Sever nssever@anadolu.edu.tr

JEL Code: M37

#### 1. Introduction

The importance of marketing communications (MARCOM) as a promotion part of marketing mix has increased dramatically in recent decades (Shimp 2006). Actually, As has been mentioned by Lamb, Hair and McDaniel (2011). Surviving in the high competitive marketplace without effective use of promotion is really hard for products and services; "no matter how developed or priced". In the tourism as a service industry (Singh 2008), promotion is even more vital than other industries (Morgan and Pritchard 2013). However, advertising which is the most visible part of iceberg of MARCOM mix (Pride, Ferrell, Lukas, Schembri and Niininen 2012) has been assumed as a key tool in the tourism.

Such as tourism which information communication technology (ICT) has become a central part of that (Neuhofer and Buhalis 2012) there is same story for advertisement. In 2014,

ISSN: 2222-6990



according to the Internet World Stats, more than 3 billion people worldwide used the Internet; this means 42% of the whole population and 741 % growth in comparison to 2000 (IWS 2014). Based on this situation, more and more advertising company and business are going to shift their spending from traditional to the online advertisements due to its efficiency (Kuo 2011). The latest estimates of PWS (2014) which by 2018, Internet advertising will be poised to overtake TV as the largest advertising segment (pwc.com) can be evidence.

In addition to changes in ads, ICT has changed consumer behavior too. "Web 2.0 by facilitating information sharing, user-centered, collaboration and interaction" (Power and Phillips-Wren 2011), has shaped new culture as the "participatory culture" which individuals do not act as consumers only, but also by actively participate in different social media act as contributors or producers of information (Delwiche and Henderson 2013). This situation especially in tourism is obvious, because "tourism consumption often takes place in the social contexts, which interactions and shared experiences with other tourists form a crucial part of the service experience" (Rihova, Buhalis, Moital and Gouthro 2014). Thus, today should not be overlooked the fact that organizations, destinations and firms are no longer the only source of information and messages for consumers. For effectively use of this situation, "Cocreation ads" (Thompson and Malaviya 2013) and "engagement marketing" (Goodman 2012) has been suggested. But, attracting the attention of consumers to participate is not easy. Therefore advertisers must look for an updated and creative way to motivating customers. It seems that by entering the conceptual age which in it game will be one part of our life (Pink 2006), integration game mechanics and game design techniques or in another word; gamification, can be innovative tool to motivate consumer to co-creation and engagement. Accordingly, research aims to evaluating the potentials of gamification in the online advertising.

### 2. Literature Review

Before praising the "goods" of gamification, it is imperative to draw a picture of marketing communications as a concept. All in all, marketing communications is the process of interaction between the product, service or brand with its key publics. These publics would range from consumers to suppliers, even employees of the particular business venture. It should be noted that the deployment of marketing communications tools and tactics by no means limited to a business enterprise. It may well be applicable to non-profit sectors.

The key term here is "communication" and its not limited to a message conveying procedure, verbally or non-verbally. It is a perceptual process and often accomplished when a particular brand or a product is placed in stakeholders' mind in a desired slot. What is this "desired slot" or having positive associations in peoples' mindset? How it can be attained? And, What is it called? Answering these questions will not surface the value and practicality of the marketing communications; it will also fill the gap between gamification and communication.

Evidently, the most easy answer goes to the very last question that it is called positioning. Physical world alike in individuals' mind terms, concepts, names and logos have a certain place. That place might have positive connotations so as to when an individual recalls a particular name or logo; it is retrieved along with positive associations, experiences or stories. This is a desired state of mind and very essence of positioning.

ISSN: 2222-6990



How this can be attained is another obstacle to tackle. Obviously, when it comes down to how to accomplish a good or desirable positioning, marketing communication mix or tools must come into the play. These tools are advertising, public relations, sales promotions, personal selling and direct marketing. Note that, tolls like advertising and public relations to some extend require a medium in order for mediating messages to audiences. Other marketing communications mix elements may not require a medium however this does not alleviate their essence of being a communication processes in the first place.

For instance, with or without a medium, personal selling is a human communication activity that involves face-to-face interactions undertaken by individuals. It is instantaneous and often feedback is possible.

None of these aspects makes the gamification significant for marketing communications. The answers can be found in "sharing" and "participatory" nature of it. The traditional marketing communications, on the other hand is much more a "one way" street of which messages can only be effective if media, message and the consumer trio meets in a circle.

#### 2.1. Participatory cultural and prosumer

Web 2.0 and Social Media (e.g. Facebook, Couchsurfing), visual social medias (e.g. Paintrest), microblogging services (e.g. Twitter), content-sharing sites (e.g. YouTube and Flickr), wikis (e.g. Wekipedia), location based sites (e.g. foursquare), and review sites (e.g Tripadvaisor) have offered large scale online participation (Rotman et al. 2011).

Jenkins (2009) believes that developing Web 2.0 by increasing the ability of people to create, upload, share and recirculate information has been shaped participatory cultural. This new culture can be characterized as:

- Low obstacles to public engagement
- Strong support and motivations for creating and sharing of information and content
- Members feel that their participations are helpful (Hopkins, Hare, Donaghey and Abbott 2014).

Based on this new situation, some researches have emphasized transformation of consumer to more active roles, which is called prosumer (Izvercian and Potra 2014; Johnson et al. 2013). The concept of the prosumer, one who is both producer and consumer, is certainly not new. It was mentioned by Karl Marx and later by McLuhan and Nevitt (1972), (Trentin and Repetto 2013). However, the term was introduced by Alvin Toffler (1980) in his book "Thired Wave" (Renna 2012) and in the 21st century emphasizing on it is being increased. In generally, following factors can be the reasons of rise of prosumer:

• Emerging "factory without walls" (Gill and Pratt 2008); especially about activates such as marketing, advertising and software which are primarily about the production of ideas. In these activates customer actively promote and encourage to active engagement. For example, the open-source software (e.g. Firefox) or review websites (e.g. tripadvisor).



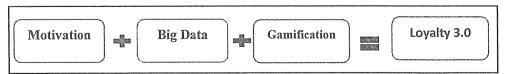
- The rise of the service industries and emphasis on "putting customers to work" which based on those customers do much of works by themselves (e.g. taking food to the table). This strategy is common in the fast food industries (e.g. McDonald) (Ritzer 2009).
- The development of ICTs help consumers to become prosumers (Han et al. 2013). For example, in the field of tourism, travelers with help of websites, social medias and apps such as priceline, kayak, expedia, and skyscanner can more easily do almost all of the work by themselves (e.g. search, compare, reserve and buy).

#### 2.2. Gamification

The concept of gamification first introduced in 2008 and has raised in 2010. Some factors including; smart phone, tablet and cheaper technology, have played a great role in reemerging of gamification (Nelson 2012). As a new term, its definition is continually changing. "Gamification is the use of game design elements, characteristic of games, in non-game contexts" (Simões et al. 2013). In other word, "the process of adding game mechanics to processes, programs, and platforms that would not traditionally use such concepts. More recently, Gartner redefines gamification as, "the use of game mechanics and experience" design to digitally engage and motivate people to achieve their goals" (Dale 2014). In this definition, interaction only is limited to digitally engagement; meaning interaction with digital devices, rather than with a person. The definition has been criticized by Marczewski, Herger and Rackwitz (2014) for limiting engagement to only digital ones (Burke 2014). Regardless of some differences, most of definitions have focused on the following factors:

- There is differences between game and gamification: While the main aim of game is pure fun and entertainment, gamification isn't only about entertainment (Marczewski 2013) but it's about using game mechanics (e.g. point, levels, badges, and etc...) and dynamics (e.g. rewards, status, competition, and etc...) to motivate engagement in nongame contexts; for example advertisement, royalty programs, etc. (Flory 2012).
- Gamification can helps to costumer engagement: Almost all definition have suggested gamification as an effective tool for engagement (Nicholson 2015; Rauch 2013; Cronk 2012; Zichermann and Cunningham 2011).
- Gamification can increase the efficiency of customer loyalty programs: Paharia (2013) who is recognized as "the father of gamification" (Fleming 2012) in his book "loyalty 3.0" suggests that loyalty is going to enter the next level. According to Paharia (2013) loyalty 3.0 has tree leverages

Figure 1: Tree leverages of loyalty



Soruce: Paharia 2013



• Gamification can be data-driven motivation: in the connected world which customers spend more time online, "user generated content (UGC)" (Moon, Kim and Armstrong 2014; Smith, Fischer and Yongjian 2012) are exploding. The UGC has become more influential; due to its help to better understanding target customers, being more trustworthy in the information search and the decision making process (Cox, Burgess, Sellitto and Buultjens 2009; O'Connor 2008). Accordingly, today business tries to motivate customers to generate content. For being successful, gamification is suggested as an effective tool (McNeal 2014).

As a result, Gamification is gaining more and more attention. "With over 70% of the Forbes Global 200 saying they planned to use gamification for marketing purposes by the end of 2014 in <u>a survey</u> performed by Gartner" (Forbes 2014).

#### 2.3. Game Design Elements

In order to being successful in gamification, the game design elements play critical role. Leading IT research and analysis companies, Gartner has warned that 80% of all gamification apps will fail to meet their objectives due to poor design (Browne, Anand and Gosse 2014). In generally, game design elements are divided into two groups: game mechanics and game dynamics (M&D). While they are closely related and sometimes used interchangeably (Chandler 2013); but game mechanics (rules of game) are "mechanisms that are used to gamify an activity" (Simões, Redondo and Vilas 2013) and Dynamics are consequence of mechanics implementing (Dillon 2010) or motivations of play a game. Some of the most popular M&D are shown in Table 1

Table 1. Main Game Design Elements

Mechanic	Dynamic
Points: "the heart of any game" (Zichermann and Cunningham, 2011) are rewarded users for completing actions.	Status: Most humans have a need for status, recognition, fame, prestige, attention and, ultimately, the esteem and respect of others. Status can be earned by the user in isolation, by performing certain actions
<b>Levels:</b> Levels indicate the proficiency of the player in the overall gaming experience over time.	Collaboration: The community collaboration game dynamic rallies an entire community to work together to solve a riddle, resolve a problem, or overcome a challenge.
<b>Bonus:</b> Bonuses are rewarded for having completed a series of challenges or core functions.	Achievement: A reward for completing a clear and desirable goal.



<b>Badges:</b> Badges consist of optional rewards and goals whose fulfilment is stored outside the scope of the core activities of a service.	Competition: Competitions enable users to challenge each other.
Leader Boards: Leaderboards are used to track and display desired actions, using competition to drive valuable behavior.	Altruism: Altruism refers to virtual gift giving with the aim of strengthening the relationships between users.
Virtual goods: Virtual goods are non- physical, intangible objects that can be or traded.	Self-expression: Self-expression results from having a desire to express autonomy, identity or originality, or to mark one's personality as unique.

Source: Thiebes, Lins and Basten 2014

As mentioned, encourage to engagement is the main aim for gamifing of an activity, in order to want individuals to do this end; the psychology of motivation has effective role. In other word, effectiveness and success of gamification depend on the motivation.

In generally motivation can be divided into two groups; intrinsic and extrinsic. Intrinsic motivation, is defined to do activity for the enjoyment of the activity itself (e.g. positive feelings and happiness, and etc.), and extrinsic motivation, refers to perform something for its external rewards (e.g. praise, money, and etc.) (Ryan and Deci 2000). Based on motivation, Bartle (1990) suggested four type of player, including:

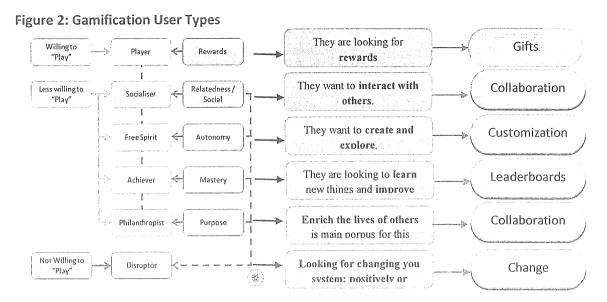
- Achievers: the key motivation is getting reward.
- Explorers: finding and learning new and unknown things motivate them.
- Socializers: the main motivator is communication with others.
- Killers: competition with other players is the main motivator behind play a game (Insight and Gauge et al. 2010)

Bartle's classification is based on game, but as mentioned, gamification is not completely the same as a game. Therefore, it seems that Bartle's typology need to be revised in the field of gamification. One of the valuable tries in this area is <a href="Marczewskis">Marczewskis</a>' works. By integration of Self Determination Theory (SDT) and Daniel Pink's Theory, he suggested a more detailed and specific typology for gamified systems (figure 2).

Pink (2015) indicated in his book; Drive: The Surprising Truth about What Motivates Us, that in contrast of most common believe that external rewards like money is best way for motivating others, autonomy, mastery, and purpose are three elements of true motivation (Pink 2015). Same as Pink, Deci and Ryan focus primarily on three intrinsic motivations, including:

Autonomy, Competency and Relatedness (Deci and Ryan 2000). According these two theories, The transformation from motivation 2.0 to motivation 3.0 is suggested (Benson and Morgan 2014; Williams and Reitman 2013; Dolenc 2011).





Source: Adopted with some changes from: Marczewski 2015

As Figure 2 shows, <u>Marczewski</u> has accepted the motivation 3.0 as the root of his typology of gamification user types. However, by using player term indicates that till now external motivation is important in the gamification.

## 2.4. Potentials and Application of Gamification in Tourism Marketing Communication

During the past few years ago, gamification has been used to a variety of fields such as education, health, environment, news and work (badgeville.com). According to the main aims of gamification which involves: motivation, increasing engagement, loyalty, and brand awareness, applying gamification to marketing and advertising activities is being approved (Lucassen and Jansen 2014).

Emerging concepts such as In-game advertising (IGA), Advergames (Terlutter and Capella 2013) and game based marketing (Zichermann and Linder 2010) can be evidence for acceptance of gamification in advertising and marketing.

Motivation, engagement, loyalty, and brand awareness are key concepts for consumer marketing. Therefore, in the tourism as a high competitive consumer centered industry applying of gamification in marketing and advertising activities which most of them take place in an online format can be helpful for meeting the key factors of consumer marketing.

Todays, which being online is vital, gamication can offers following benefits for online marketing and advertising activities of business and destinations:

• More funny and enjoyable online experiences: According to Pink (2006) by entering the conceptual age, only being serious will not be enough for success of business. In this age, marketers must look for tools to add fun and play to their activities. In this situation, the





gamification which fun and play are two main roots of that, can helps marketers to offers more funny and attractive activities.

- Encourage online engagement: According to Peterson visitor engagement is a function of the number of pages view (Click Depth Index), the spent time on website (Click Depth Index), the rate at which the visitor returns to the site over time (Recency Index), their long-term interaction with the site (Loyalty Index), their measured awareness of the brand (Brand Index), their willingness to directly contribute feedback (Feedback Index) and the interaction with content (Interaction Index) (Jackson 2009). But, motivating customer to co-creation and engagement in online advertising activates is not easy and need a creative and innovative strategy. In this situation, the most of gamification based researches have suggested gamification as an effective tool for increasing engagement (Xu, Weber and Buhalis 2013). For example according to study by "Gigya of billions of user actions with partners like Pepsi, Nike, and Dell, adding gamification to site boosts engagement by almost a third. In fact, gamification boosts commenting 13 percent, social sharing to Facebook, Twitter, and networks 22 percent, and content discovery by a massive 68 percent" (Kumaresan 2013).
- Today, people are no longer just a consumer, receiver or "reader" of information, they are producing and consuming content (King 2012). Based on development in ICTs and "Internet of Things (IoT)"(Zhao, Sun and Jin 2015), prosumers more easily can receive and upload photographs, videos, texts, audio, anywhere and anytime. Interesting is here that prosumer generated contents are more important for others; even more than marketers generated content. For example, in the tourism industry, based on a study by Tripavisor (2013) around 69% of global travelers have been used travel review websites and only 30% of them have been used magazine and brochures for travel planning (TripAdvisor 2013). It is estimated that gamification by focusing on internal and external motivation can boosts user generated content.
- Virality: viral advertising means persuading individuals to send a marketing message to others through Internet (Petrescu and Korgaonkar 2011). According to Osipov, Volinsky and Grishin (2014) applying of gamification can successfully boosts virility.
- Revenue: through effect on, internal and external motivation, engagement, virality, and user generated content, increase in revenue can be expected (badgeville.com).

Based on these Potentials, as table 2 shows, applying of gamification in tourism industry is soaring.



Table 2. Gamification in Tourism

Section	Company	Description	Game Elements
Transportation	American Airlines	"A simple game mechanic is used by American Airlines to visually represent your current elite status qualification" (Edwards 2011).	Levels, Points
	Turkish Airlines	"QR-coded national flags have been placed on 100 digital bus shelters for London 2012. Users who read the code can win a ticket to Australia. Goal is to have most check-ins in one place or individual place" (Xu et al. 2013: 532)	Physical rewards
Food&Beverage s	Starbucks	Motivating members to register and spend their gift cards to receive bigger and better benefits with every purchase (Postano.com)	Progress bars, leveling and rewards
	4foods	Motivating customers to create sandwiches as they want and share them. The most popular choices rise to the top of the leaderboard (Yukaichou.com, n.d.)	Leaderboard, Relatedness
Destinations	Foursquare	Foursquare is designed to "turn life into a game" by rewarding people with mayorships and badges for going to physical locations (Frith 2013).	Points, badges  Real rewards  (discounts)
Tour	Stry Boots	"is a new game that is available in the US where travellers or local people can go on an urban adventure, solve fun clues, discover cool spots and learn more about the destination or particular places" (Thinkdigital.travel).	Achievement Competition
		"Expedia.com, the world's largest online travel agency, launched a	Real-world Expedia



Expedia	travel Around the World in	Reward
	100 Days game in June last year. The	
	game was created to increase the	
	awareness of	
	Expedia's loyalty program and	
	engage with customers. Players can	
	earn"(Weber 2014)	

#### 3. Conclusion

By integration of ICTs in tourism industry, transformation of activities, approaches, strategies and even structure of business involved in tourism is in process. In general, Marketing as one of the main dimensions of tourism and marketing communication in special as one of the most determinative factors in the success of this sector are in pressure to change. Traditional communication theory which based on that, firms, companies, marketer are active and consumer is passive is going to be obsolete. Emerging terms such as C2C, value co-creation, User generated ads, and prosumer can be witness.

Today injecting information and messages directly in to the mind of customers, who are more powerful, knowledgeable and have more control over the information they want to receive, is really hard. For using power (E-word of mouth) and knowledge of customers and finally increasing the efficiency of advertisement, marketers need to look for creative and innovative tools to motivate customers to engaging in the advertising activities.

Evidently, gamification by improved customer loyalty, expanded brand awareness and offering more funny experience boosting data driving, user generated content, viriality, online engagement and of course revenue can be effective tools. Due to being new concept there are few empirical study about gamification, but by passing time, we will hear more about new benefits of gamification.

#### **Corresponding Author**

N. Serdar Sever, Associate Professor Phd, Türkiye, <a href="mailto:nssever@anadolu.edu.tr">nssever@anadolu.edu.tr</a>, Anadolu University, Communication Sciences Faculty, Institute of Communication Sciencie,s Yunus Emre Campus, 26470 ESKİŞEHİR / TÜRKİYE

#### References

- Badgeville.com. (n.d.). Gamification Benefits: Why should you Gamify. Retrieved January 13, 2015, from http://badgeville.com/wiki/Gamification\_Benefits#Revenue
- Badgeville.com. (n.d.). Gamification Industries & Examples. Retrieved January 12, 2015, from http://badgeville.com/wiki/Gamification\_Industries\_Examples
- Benson, V., & Morgan, S. (2014). *Cutting-Edge Technologies and Social Media Use in Higher Education*. Retrieved from https://books.google.com/books?id=2dpGAwAAQBAJ&pgis=1



- Browne, K., Anand, C., & Gosse, E. (2014). Gamification and serious game approaches for adult literacy tablet software. *Entertainment Computing*, 5(3), 135–146. doi:10.1016/j.entcom.2014.04.003
- Burke, B. (2014). Gartner Redefines Gamification. Retrieved January 02, 2015, from http://blogs.gartner.com/brian\_burke/2014/04/gartner-redefines-gamification/
- Cox, C., Burgess, S., Sellitto, C., & Buultjens, J. (2009). The Role of User-Generated Content in Tourists' Travel Planning Behavior. *Journal of Hospitality Marketing & Management*, 18(8), 743–764. doi:10.1080/19368620903235753.
- Cronk, M. (2012). Using Gamification to Increase Student Engagement and Participation in Class Discussion. In *World Conference on Educational Multimedia, Hypermedia and Telecommunications* (Vol. 2012, No.1) 311–315.
- Chandler, C. (2013). The Use of Game Dynamics to Enhance Curriculum and Instruction: What Teachers Can Learn from the Design of Video Games. *Journal of Curriculum and Instruction*, 6(2), 60–75.
- Dale, S. (2014). Gamification: Making work fun, or making fun of work? *Business Information Review*, 31(2), 82–90. doi:10.1177/0266382114538350
- Deci, E. L., & Ryan, R. M. (2000). The "what" and "why" of goal pursuits: Human needs and the self-determination of behavior. *Psychological Inquiry*, 11(4), 227–268.
- Delwiche, A. A, & Henderson, J. J. (Eds.). (2013). *The Participatory Cultures Handbook*. Retrieved from http://books.google.com/books?id=J0yw6MgcrWAC&pgis=1
- Dillon, R. (2010). *On the Way to Fun: An Emotion-Based Approach to Successful Game Design*. Retrieved from https://books.google.com/books?id=3gXSBQAAQBAJ&pgis=1
- Dolenc, S. (2011). Searching for the Beginning of Time and Other Short Stories from Science, History and Philosophy. Retrieved from https://books.google.com/books?id=DW-1c2JPWzcC&pgis=1
- Edwards, T. (2011). 15 Brand Examples of Gamification. Retrieved January 13, 2015, from http://blogs.imediaconnection.com/blog/2011/08/03/15-brand-examples-of-gamification/
- Fleming, N. (2012). Gamification: Is it game over? Retrieved January 06, 2015, from http://www.bbc.com/future/story/20121204-can-gaming-transform-your-life
- Flory, M. M. (2012). Just Playing Around: Why Gamification Isn't Just Child's Play. Retrieved January 05, 2015, from https://www.ama.org/publications/eNewsletters/MarketingInsightsNewsletter/Pages/why gamification\_isnt\_just\_childs\_play.aspx
- Forbes. (2014). How To Solve Your Biggest Marketing Problems With Gamification. Retrieved January 07, 2015, from http://www.forbes.com/sites/steveolenski/2014/03/05/how-to-solve-your-biggest-marketing-problems-with-gamification/
- Frith, J. (2013). Turning life into a game: Foursquare, gamification, and personal mobility. *Mobile Media & Communication*, 1(2), 248–262. doi:10.1177/2050157912474811
- Gill, R., & Pratt, A. (2008). In the Social Factory?: Immaterial Labour, Precariousness and Cultural Work. *Theory, Culture & Society*, 25(7-8), 1–30. doi:10.1177/0263276408097794



- Goodman, G. F. (2012). Engagement Marketing: How Small Business Wins in a Socially Connected World. Retrieved from http://proquestcombo.safaribooksonline.com/book/sales-and-marketing/9781118101025
- Han, S.-L., Song, H., & Han, J. J. (2013). Effects of technology readiness on prosumer attitude and eWOM. *Journal of Global Scholars of Marketing Science*, 23(2), 159–174. doi:10.1080/21639159.2012.760924
- Hopkins, P., Hare, J., Donaghey, J., & Abbott, W. (2014). Geo, audio, video, photo: how digital convergence in mobile devices facilitates participatory culture in libraries. *The Australian Library Journal*, 1–12. doi:10.1080/00049670.2014.984379
- Insight--Gauge, S. C. on T., Evaluate, Review, and, Modeling, C. on, Simulation, Games, and, ...

  Council, N. R. (2010). *The Rise of Games and High Performance Computing for Modeling and Simulation*. Retrieved from https://books.google.com/books?id=7DRkAgAAQBAJ&pgis=1
- IWS. (2014). World Internet Users Statistics. Retrieved December 23, 2014, from <a href="http://www.internetworldstats.com/stats.htm">http://www.internetworldstats.com/stats.htm</a>
- Izvercian, M., & Potra, S. A. (2014). Prosumer-oriented Relationship Management Capability Development for Business Performance. *Procedia Technology*, *16*, 606–612. doi:10.1016/j.protcy.2014.10.009
- Jackson, S. (2009). *Cult of Analytics: Driving Online Marketing Strategies Using Web Analytics*. Retrieved from https://books.google.com/books?id=xvccmlVef9gC&pgis=1.
- Jenkins, H. (2009). *Confronting the Challenges of Participatory Culture: Media Education for the 21st Century*. Retrieved from <a href="https://books.google.com/books?id=T1i">https://books.google.com/books?id=T1i</a> nQrg-vkC&pgis=1
- Johnson, M., Mozaffar, H., Campagnolo, G. M., Hyysalo, S., Pollock, N., & Williams, R. (2013). The managed prosumer: evolving knowledge strategies in the design of information infrastructures. *Information, Communication & Society*, 17(7), 795–813. doi:10.1080/1369118X.2013.830635
- King, B. (2012). Bank 3.0: Why Banking Is No Longer Somewhere You Go But Something You Do. John Wiley & Sons.
- Kumaresan, A. (2013). Cocreation Value Platform Based On User's Behaviour To Increase The User Engagement. In L. Uden, L. S. L. Wang, J. M. C. Rodríguez, H.C. Yang, & I. H. Ting (Eds.), The 8th International Conference on Knowledge Management in Organizations: Social and Big Data Computing for Knowledge Management (pp. 37-48). Retrieved from https://books.google.com/books?id=7lzFBAAAQBAJ&pgis=1
- Kuo, C. J. (2011, June). Paradigm shifts in modern ICT era and future trends. In Signals, Circuits and Systems (ISSCS), 2011 10th International Symposium on (pp. 1-2). IEEE. doi:10.1109/ISSCS.2011.5978713
- Lamb, C., Hair, J., & McDaniel, C. (2011). *Essentials of Marketing*. Retrieved from <a href="https://books.google.com/books?id=QpCvQfnPpNwC&pgis=1">https://books.google.com/books?id=QpCvQfnPpNwC&pgis=1</a>
- Lucassen, G., & Jansen, S. (2014). Gamification in Consumer Marketing Future or Fallacy? Procedia - Social and Behavioral Sciences, 148, 194–202. doi:10.1016/j.sbspro.2014.07.034
- Marczewski, M. (2015). Gamification User Types. Retrieved January 10, 2015, from http://www.gamified.uk/user-types/



- Marczewski's, A. (2013). What's the difference between Gamification and Serious Games?

  Retrieved January 05, 2015, from http://gamasutra.com/blogs/AndrzejMarczewski/20130311/188218/Whats\_the\_difference\_between\_Gamification\_and\_Serious\_Games.php
- McNeal, M. (2014). Gamification: Data-Driven Motivation for Employees, Customers. Retrieved January 05, 2015, from https://www.ama.org/publications/eNewsletters/B2BMarketing/Pages/gamification-data-driven-motivation-for-employees-customers.aspx
- Moon, Y. J., Kim, W. G., & Armstrong, D. J. (2014). Exploring neuroticism and extraversion in flow and user generated content consumption. *Information & Management*, *51*(3), 347–358. doi:10.1016/j.im.2014.02.004
- Morgan, N., & Pritchard, A. (2013). Advertising in Tourism and Leisure. Retrieved from: http://proquestcombo.safaribooksonline.com/book/sales-and-marketing/9780750645317/part-one-advertising-creation/14\_chapter\_04\_xhtml?query=((advertising))#X2ludGVybmFsX0h0bWxWaWV3P3 htbGlkPTk3ODA3NTA2NDUzMTclMkYxMV9jaGFwdGVyXzAxX3hodG1sJnF1ZXJ5PSgoYWR2Z XJ0aXNpbmcpKQ==
- Nelson, M. J. (2012, October). Soviet and American precursors to the gamification of work. In *Proceeding of the 16th International Academic MindTrek Conference* (pp. 23-26). ACM. doi:10.1145/2393132.2393138
- Neuhofer, B., & Buhalis, D. (2012). Technology Enhanced Tourism Experiences. Retrieved January 13, 2015, from http://thinkdigital.travel/best-practice/technology-enhanced-tourism-experiences/
- Nicholson, S. (2015). A recipe for meaningful gamification. In *Gamification in Education and Business* (pp. 1-20). Springer International Publishing.
- O'Connor, P. (2008). User-generated content and travel: A case study on Tripadvisor. com. *Information and communication technologies in tourism 2008*, 47-58.
- Osipov, I. V., Volinsky, A. A., & Grishin, V. V. (2014). Gamification, virality and retention in educational online platform. Measurable indicators and market entry strategy. *arXiv* preprint *arXiv*:1412.5401.
- Paharia, R. (2013). Loyalty 3.0: How to Revolutionize Customer and Employee Engagement with Big Data and Gamification. Retrieved from http://proquestcombo.safaribooksonline.com/book/sales-and-marketing/9780071813372
- Pink, D. H. (2006). A Whole New Mind: Why Right-Brainers Will Rule the Future. New York: Penguin.
- Pink, D. H. (2015). *Drive: The Surprising Truth About What Motivates Us.* Retrieved from: http://www.danpink.com/books/drive/
- Pride, W.M., Ferrell, O. C., Lukas, B. A., Schembri, S., & Niininen, O. (2012). *Marketing Principles: Asia Pacific Edition*. Retrieved from https://books.google.com/books?id=rRztUSkLS-oC&pgis=1



- Petrescu, M., & Korgaonkar, P. (2011). Viral Advertising: Definitional Review and Synthesis. *Journal of Internet Commerce*, 10(3), 208–226. doi:10.1080/15332861.2011.596007
- Postano.com. (2012). The Gamification of Digital Marketing. Retrieved January 13, 2015, from http://www.postano.com/blog/the-gamification-of-marketing
- Power, D. J., & Phillips-Wren, G. (2011). Impact of Social Media and Web 2.0 on Decision-Making. *Journal of Decision Systems*, 20(3), 249–261. doi:10.3166/jds.20.249-261
- Pwc.com. (n.d.). Global entertainment and media outlook 2014-2018. Retrieved January 13, 2015, from <a href="http://www.pwc.com/gx/en/global-entertainment-media-outlook/data-insights.jhtml#">http://www.pwc.com/gx/en/global-entertainment-media-outlook/data-insights.jhtml#</a>
- Rauch, M. (2013). Human-Computer Interaction. Applications and Services. In M. Kurosu (Ed.), Best Practices for Using Enterprise Gamification to Engage Employees and Customers (Vol. 8005, pp. 276–283). Berlin, Heidelberg: Springer Berlin Heidelberg. doi:10.1007/978-3-642-39262-7
- Renna, P. (Ed.). (2012). Production and Manufacturing System Management: Coordination Approaches and Multi-Site Planning: Coordination Approaches and Multi-Site Planning. IGI Global.
- Rihova, I., Buhalis, D., Moital, M., & Gouthro, M.-B. (2014). Conceptualising Customer-to-customer Value Co-creation in Tourism. *International Journal of Tourism Research*, n/a–n/a. doi:10.1002/jtr.1993
- Ritzer, G. (Ed.). (2009). *McDonaldization: the reader*. Retrieved from https://books.google.com/books?id=4hjoJUXiwqgC&pgis=1
- Rotman, D., Vieweg, S., Yardi, S., Chi, E., Preece, J., Shneiderman, B., & Glaisyer, T. (2011, May). From slacktivism to activism: participatory culture in the age of social media. In *CHI'11 Extended Abstracts on Human Factors in Computing Systems* (pp. 819-822). ACM. doi:10.1145/1979742.1979543
- Ryan, R., & Deci, E. (2000). Intrinsic and Extrinsic Motivations: Classic Definitions and New Directions.
- Shimp, T. (2006). Advertising, Promotion, and Other Aspects of Integrated Marketing Communications.

  Retrieved from http://books.google.com.tr/books/about/Advertising\_Promotion\_and\_Other\_Aspects.htm | Prid=d GlBahYbflC&pgis=1
- Simões, J., Redondo, R. D., & Vilas, A. F. (2013). A social gamification framework for a K-6 learning platform. *Computers in Human Behavior*, 29(2), 345–353. doi:10.1016/j.chb.2012.06.007
- Singh, L. K. (2008). *Trends In Travel And Tourism And Law*. Retrieved from http://books.google.com/books?id=5Al22CoIroQC&pgis=1
- Smith, A. N., Fischer, E., & Yongjian, C. (2012). How Does Brand-related User-generated Content Differ across YouTube, Facebook, and Twitter? *Journal of Interactive Marketing*, 26(2), 102–113.
- Terlutter, R., & Capella, M. L. (2013). The Gamification of Advertising: Analysis and Research Directions of In-Game Advertising, Advergames, and Advertising in Social Network Games. *Journal of Advertising*, 42(2-3), 95–112. doi:10.1080/00913367.2013.774610



- Thiebes, S., Lins, S., & Basten, D. (2014). GAMIFYING INFORMATION SYSTEMS A SYNTHESIS OF GAMIFICATION Importance of user motivation for IS success. In *Twenty Second European Conference on Information Systems* (pp. 1–17). Tel Aviv. Retrieved from ecis2014.eu/E-poster/files/0278-file1.pdf
- Thinkdigital.travel. (n.d.). Gamification in Tourism. Retrieved January 13, 2015, from http://thinkdigital.travel/opinion/gamification-in-tourism/
- Thompson, D. V, & Malaviya, P. (2013). Consumer-Generated Ads: Does Awareness of Advertising Co-Creation Help or Hurt Persuasion? *Journal of Marketing*, 77(3), 33–47. doi:10.1509/jm.11.0403
- Trentin, G., & Repetto, M. (Eds.). (2013). *Using Network and Mobile Technology to Bridge formal and Informal Learning*. Retrieved from https://books.google.com/books?id=cAFEAgAAQBAJ&pgis=1
- Xu, F., Weber, J., & Buhalis, D. (2013). Gamification in Tourism. In Z. Xiang & I. Tussyadiah (Eds.), Information and Communication Technologies in Tourism 2014. Cham: Springer International Publishing. doi:10.1007/978-3-319-03973-2
- Weber, J. (2014). Gaming and Gamification in Tourism. Retrieved January 13, 2015, from http://thinkdigital.travel/wp-content/uploads/2014/05/Gamification-in-Tourism-Best-Practice.pdf
- Williams, C., & Reitman, A. (2013). *Career Moves: Be Strategic About Your Future*. American Society for Training and Development. Retrieved from https://books.google.com/books?id=0Y0iAgAAQBAJ&pgis=1
- Yukaichou.com. (n.d.). Top 10 Marketing Gamification Cases You Won't Forget. Retrieved January 13, 2015, from http://www.yukaichou.com/gamification-examples/top-10-marketing-gamification-cases-remember/#.VLPal8mDq9Z
- Zhao, F., Sun, Z., & Jin, H. (2015). Topic-centric and semantic-aware retrieval system for internet of things. *Information Fusion*, *23*, 33–42. doi:10.1016/j.inffus.2014.01.001
- Zichermann, G., & Cunningham, C. (2011). *Gamification by Design: Implementing Game Mechanics in Web and Mobile Apps*. Retrieved from http://www.google.com.tr/books?hl=en&lr=&id=Hw9X1miVMMwC&pgis=1
- Zichermann, G., & Linder, J. (2010). *Game-Based Marketing: Inspire Customer Loyalty Through Rewards, Challenges, and Contests*. Retrieved from http://books.google.com.tr/books/about/Game\_Based\_Marketing.html?id=4Emhp4lGRgIC &pgis=1